



2022-23 ANNUAL REPORT

On the path to Inclusion

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ABOUT US

Satya Special School started in 2003 as a rehabilitation centre offering free services to 20 children with special needs, and now serves nearly 1200 children directly. Satya provides services through nine centres—including three village centres and Mobile Therapy across 37 villages. Satya works on creating an ecosystem for the inclusion of the disabled in society through specialized programs for the empowerment and livelihoods of the mothers of Children with Special Needs, community intervention, and advocacy with government institutions.



VISION:

An inclusive tomorrow

MISSION:

To empower people with special needs and lead the way towards inclusion in education, employment, and society at large by specialized intervention, rehabilitation, capacity building and public policy advocacy, thereby eradicating the stigma associated with disability

OUR WORK:

- Supports any person with intellectual disabilities, irrespective of their degree of disability, socio-economic condition and age.
- Focuses on inclusion in various settings: right from the home to law-making.
- Eradicates the stigma associated with disabilities, especially intellectual disabilities.
- Encourages self-advocacy, enabling the disabled community and their caregivers to build a better, inclusive future
- Improves the quality of life through better health care and individualized rehabilitation programs.

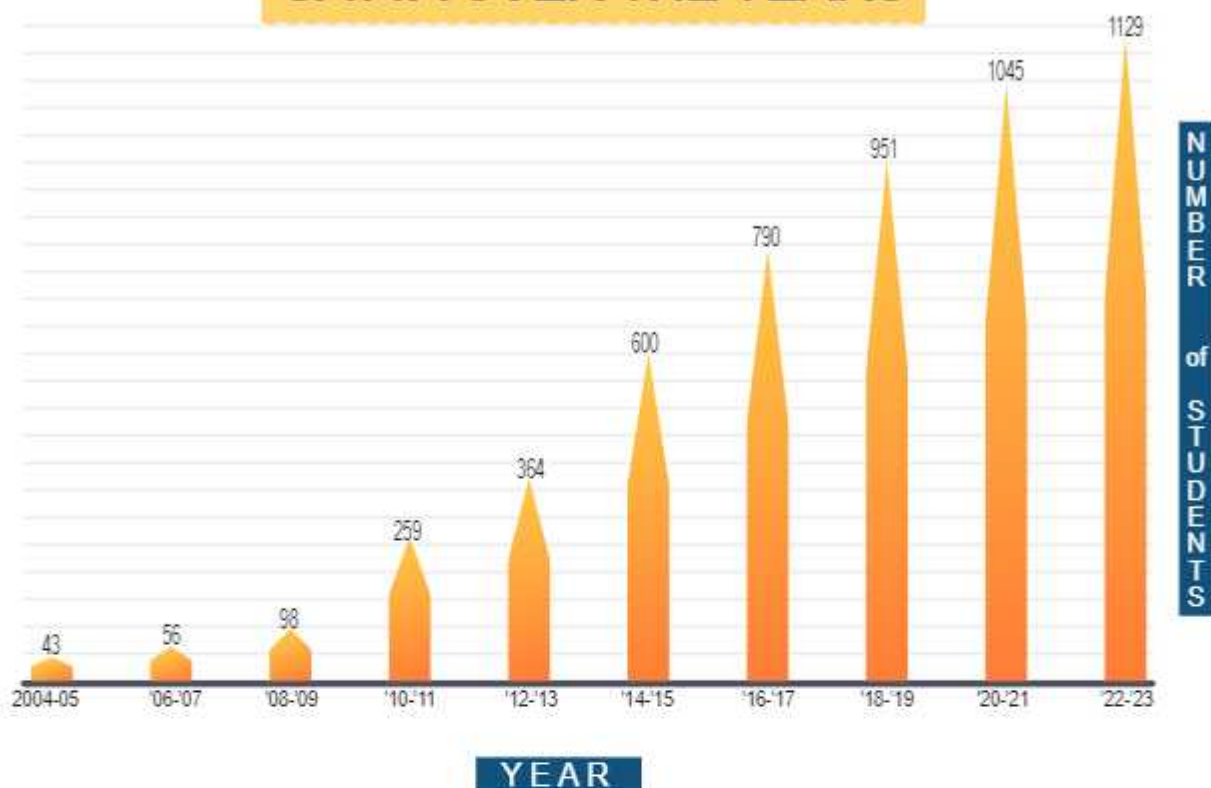


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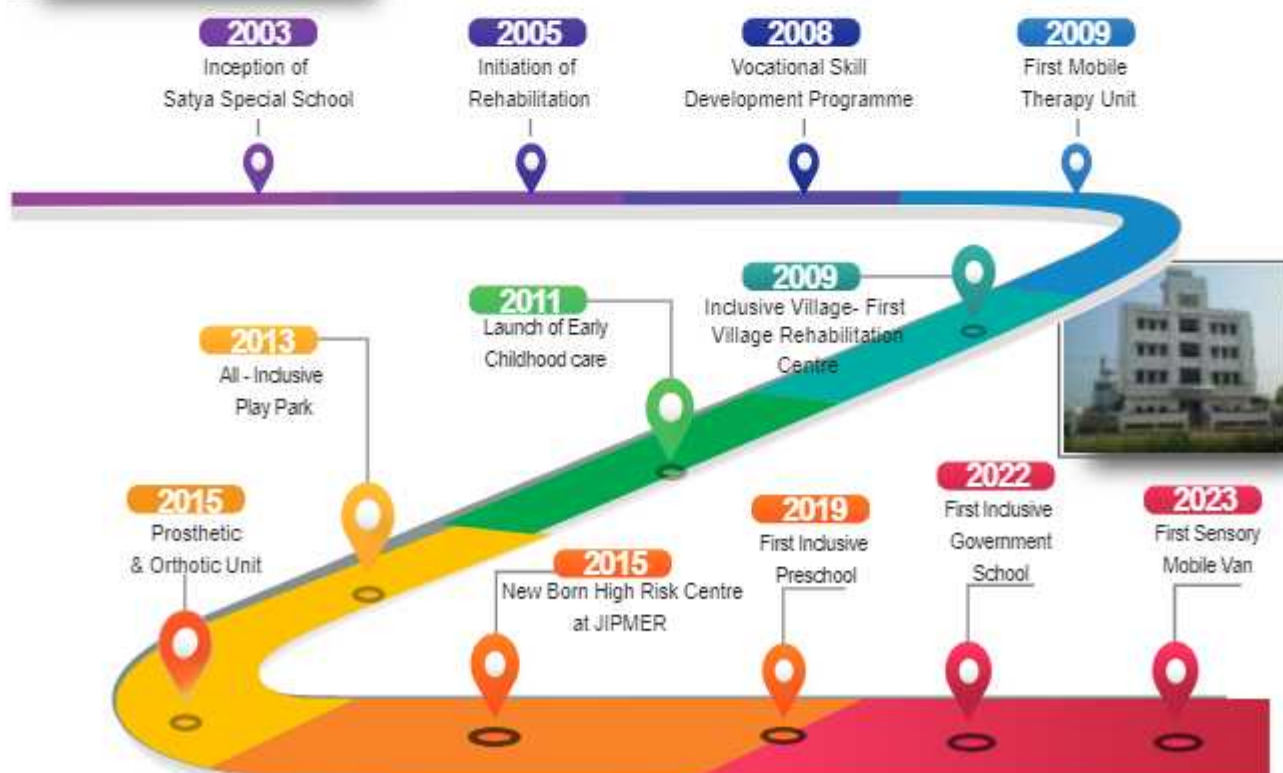
OUR BELIEF:

- In transparency
- In professionalism and dedication
- In charity with dignity

SATYA OVER THE YEARS



Milestones of Satya





Jobs enabled for **15**
youth in agriculture, hospitality,
manufacturing, and data entry



15 mothers benefitted by
Thirankoodu livelihood
project



29 children from Satya in
mainstream schools



Satya enabling inclusion in
3 government schools



81 youth trained in
livelihood options



60 couples received
one-on-one genetic
counselling



1129 children and youth
served directly



Staff comprising **82**
women and **43** men

FROM THE DIRECTOR'S DESK



Dear friends,

Welcome to Satya's Annual Report for the year 2022-23.
Thank you for your interest in and support of our work.

As we near 20 years of Satya, we are grateful for the opportunity that has been given us, and also mindful of the responsibility that such a milestone brings.

If each year had a phrase to describe it, 2020-21 would be "innovation," 2021-22 would be "building back," and the year that went by, 2022-23, would be "consolidation." We doubled down on what worked and went back to the drawing board on some of the projects that were having challenges.

At the beginning of 2022, our admissions office was overwhelmed, a disheartening culmination of many factors including COVID.

The challenges first: Inclusive classrooms worked very well in one government school and not so well in another. We realized that the needs of the schools were very different, as they were plagued by learning loss due to COVID. We went in and helped the school with remedial classes for children with learning difficulties, as a precursor to fully inclusive classrooms.

This also gave us the much-needed impetus to carry out a long-awaited project: the disaggregated survey and study on the status of people with disabilities in Pondicherry and Karaikal. With over 11,000 PwDs responding, this survey, whose report is in its final stages, was an eye-opener in many ways.



Early intervention has always been key to rehabilitation, and this year, we went even further to introduce genetic counselling for couples, so they can chart a responsible and well-informed path to parenthood.

One of the persistent problems in disability education and rehabilitation is the lack of trained personnel. **Over the last year, we developed a community resource pool that can provide the much-needed support for therapists. This could be a model to solve the need for trained personnel in rural areas and we are excited to see its grow.**

Opportunities in employment opened up considerably, and fifteen of our students are employed in varied industries: hospitality, farming, manufacturing, and services. This was in addition to the inauguration of Soolai, our ceramic studio, at our vocational training centre.

Our focus on self-advocacy received a major boost with our model Children's Parliament in our Mutrampet centre. **The parliament, comprising a prime minister and other ministers, has proven that, given the right opportunities, the sky is the limit for children with disabilities.**

Every year, our therapy and special education classes reach at least a thousand children with disabilities, and this year was no different. We initiated a Mobile Sensory Unit, focused on sensory disorders which includes a Smart Therapy Ball that tracks the progress of children who play various games as part of their rehabilitative exercises.

As we continued our regular classroom education, we also partnered with organizations in innovative projects such as the group home for adult women with disabilities in association with the Banyan and Sristi Foundation, and worked to create the Communities of Practice for disabilities.



We also work closely with Special Olympics Bharat and are happy to report that our athletes have been selected for representing India at the Summer Special Olympics in Berlin!

As we grow, we would like to consolidate all our services under one roof. That project will be the next major milestone and will pave the way for creating a model resource centre for disabilities in Pondicherry. For this project, we will require all the help we can get.

We welcome our new supporters on board and are grateful to all our donors, partners, and other stakeholders for walking along with us. We strongly believe the best is yet to come!

Warm regards,

Chitra Shah,

Director

THE YEAR THAT WAS

2022-23

In earlier years, we have spoken about inclusion as one the pillars of Satya's work. Over the past few years, we have baked inclusion into all aspects of our work at Satya. This definite shift in DNA has helped us and our students stand taller and grow stronger by the day.



INCLUSIVE CLASSROOMS

Satya Special School initiated three inclusive education initiatives in association with the Department of Education in Pondicherry: Kolakara Rangasamy Government Middle School in Lawspet; Government High School, Tirubhuvanai; and Rm ASP Government Higher Secondary School, Karaikalmedu.

Twelve students are in Satya's Inclusive Classrooms at the Kolakara Rangasamy Government Middle School, ten of them Satya students.

As the school year progressed, the students showed an increase in participation in school events and programs.



Their level of confidence also increased, and 60% of the children progressed two learning levels in the inclusive schools.

Children with disabilities participate in nearly every event at the school, including Sports Day! In fact, our student, Soorya Bhargav, was invited to give a speech at the school's Independence Day event.

In the high school in Thirubuvanaai, Satya Special School inaugurated an inclusive playground as a strategy for inclusion. Students of the school also participated in painting a mural depicting inclusion of people with disabilities.



In the inclusive school in Karaikal, 31 students are enrolled in Satya's after-school programs. Satya screened the students and learnt about the prevalence of learning disabilities and started remedial classes, as a first step toward inclusive classrooms.

In our inclusive schools, Satya children were part of three science exhibitions, displaying their understanding of science. Satya's Village Resource Centre was also host to a science fair which students from the nearby government school visited.



Soorya, Inclusive Star!

“

Soorya Bhargav studies in Grade 4 of the Kolakara Rangawamy Govt School. After joining the inclusive school, he has participated in nearly all the activities of the school. In fact, he is extremely happy about being in an inclusive school. His parents, Balamurugan, an AC mechanic, and Kavitha, a teacher, are very happy about his progress in the school. “We wondered how he could cope with other children, but he has done much better than we expected,” says Kavitha. “Having Satya staff at the school really made him open

up.”

SELF ADVOCACY



Satya is conscious of its role as an enabler of empowerment, with the best advocacy coming from direct stakeholders. Towards this end, several pioneering initiatives were undertaken in 2022-23.

Our first Children's Parliament elections were held at the Muttrampet Village Resource Centre, where the students elected their representatives: the Prime Minister, Mr Karthik Raja; and the ministers: Mr Kowshik for health, Mr Kandasamy and Ms Yugasri for education, Mr Dharani for sports, and Mr Anburaj for child welfare and agriculture. Since assuming office, the students have been diligent and observant, often suggesting improvements to current systems and situations.

“ Yugasri, Role Model

Ms Yugasri is the minister for education at the Muttrampet centre. She is in a wheelchair, but is often seen enjoying with her friends and classmates. A quiz champion, Yugasri is also a great orator and a motivational speaker!

“Being a minister has given me more confidence that I can do great things,” says 17 year-old Yugasri, who has cerebral palsy.

Yugasri, along with Tamizhselvi also won the QuizAble event, where her general knowledge was on display! ”



Students from Satya's Alternative Inclusive Centre for Education (Satya's own inclusive school) were part of two radio programs on All India Radio, where they spoke about inclusive education and accessibility for people with special needs.

SENSORY MOBILE UNIT

To fulfil Satya's pledge to "Reach the Unreached", a van fitted with sensory integration equipment was flagged off to reach rural and semi urban children with special needs in and around Pondicherry. The van, one of the first in India, is powered by solar energy and sponsored by MCX Multi Commodity Exchange of India Ltd as part of their CSR initiatives. The van features equipment to test and provide sensory stimulation and therapy and will serve 300 children across 37 villages in Pondicherry.



INCLUSION THROUGH SPORTS

Satya Special School has been closely involved with Special Olympics Bharat, empowering children with disabilities to attain their potential through sport.

Many of our students, ably trained by our coordinators Mr Ramji and Mr Arun, have made it to the Indian squad for the Summer Special Olympics.



The all-India Volleyball camp was held in Pondicherry, and Mr Surguna Varman was selected to the national squad. In basketball, Mr Dhanasekar was selected for the Indian squad.

In the women's action, Ms Ravimathi took up the challenges, and attended three selection camps, making it to the mini javelin and 400 m sprint teams for India.

Students from our inclusive classroom in Pondicherry were also part of the sports day, and competed after receiving training.

Satya Special School also coordinated the national campaign for the health of people with disabilities, on the occasion of National Health Day. On April 7, 365 special athletes from Satya and other organizations were provided medical and dental health check-ups. Also, 55 children were part of the nationwide attempt for the world record for running in place, coordinated by Special Olympics Bharat.

ADULT GROUP HOME FOR WOMEN



Faces blurred to maintain anonymity

When Krishnaveni*'s mother left her daughter in the independent group home, the mother cried. "I have never been apart from her even for one day," she sobbed. Krishnaveni, on the other hand, told her mother, "I will take care, you don't worry, go!"

This might be the scene in many hostels when college starts, but this scene was different. It was the first taste of independence for Krishnaveni and seven other girls at Sristi Foundation's "Community Living for Adult Women with Developmental Disabilities." Satya Special School provides therapeutic and other support for the project, with The Banyan providing knowledge support.

It is dignity and inclusion that the project aims to promote, as G Karthikeyan, founder of Sristi, says of the pioneering project. Moving away from the gated community concept, this project aims to include the women in society, by living in one house in a 'regular' neighbourhood. Each home is managed by a caretaker.

A hostel is different. Here, if the women want to have pooris one day, they can. In fact, the weekend they moved in, they all went to the beach!

The project encapsulates Satya's belief in the power of collaboration and in the potential of adults with disabilities to lead independent, meaningful lives.

**Name changed*

EDUCATION AND THERAPY

School Readiness
Program

306
Students

Early Intervention
Centre

43
Students

Vocational
Training

45
Students

Autism
Centre

35
Students



MINIMUM LEARNING LEVEL FRAMEWORK

Satya Special School created a Minimum Learning Level for education of children with disabilities in inclusive schools, and presented the recommendation to the Department of Education, Pondicherry. Children with disabilities, at times, cannot and need not follow the full syllabus prescribed by the Board of Education and instead, follow the MLL syllabus.



LIBRARIES AT SATYA SPECIAL SCHOOL

Thanks to a new library program by Jimmy Library NGO, libraries were set up at three Village Resource Centres. The books were varied—they ranged from picture books to story books, in English and Tamil—and were carefully selected so that our children could use them most fruitfully. A Donate-a-Book campaign with Pratham Books also helped us establish these reading havens.



With constant upgradation, Satya staff created their own Teaching and Learning Materials for each of their students. These context-specific TLMs helped the children navigate learning effectively.

This Annual Report is designed by Usaid Shaikh



Usaid Shaikh is on the autism spectrum. He is a graphic designer, motion graphic artist, animator and video editor with four years of work experience. When he is not battling Adobe idiosyncracies, he may be found learning or performing dance!



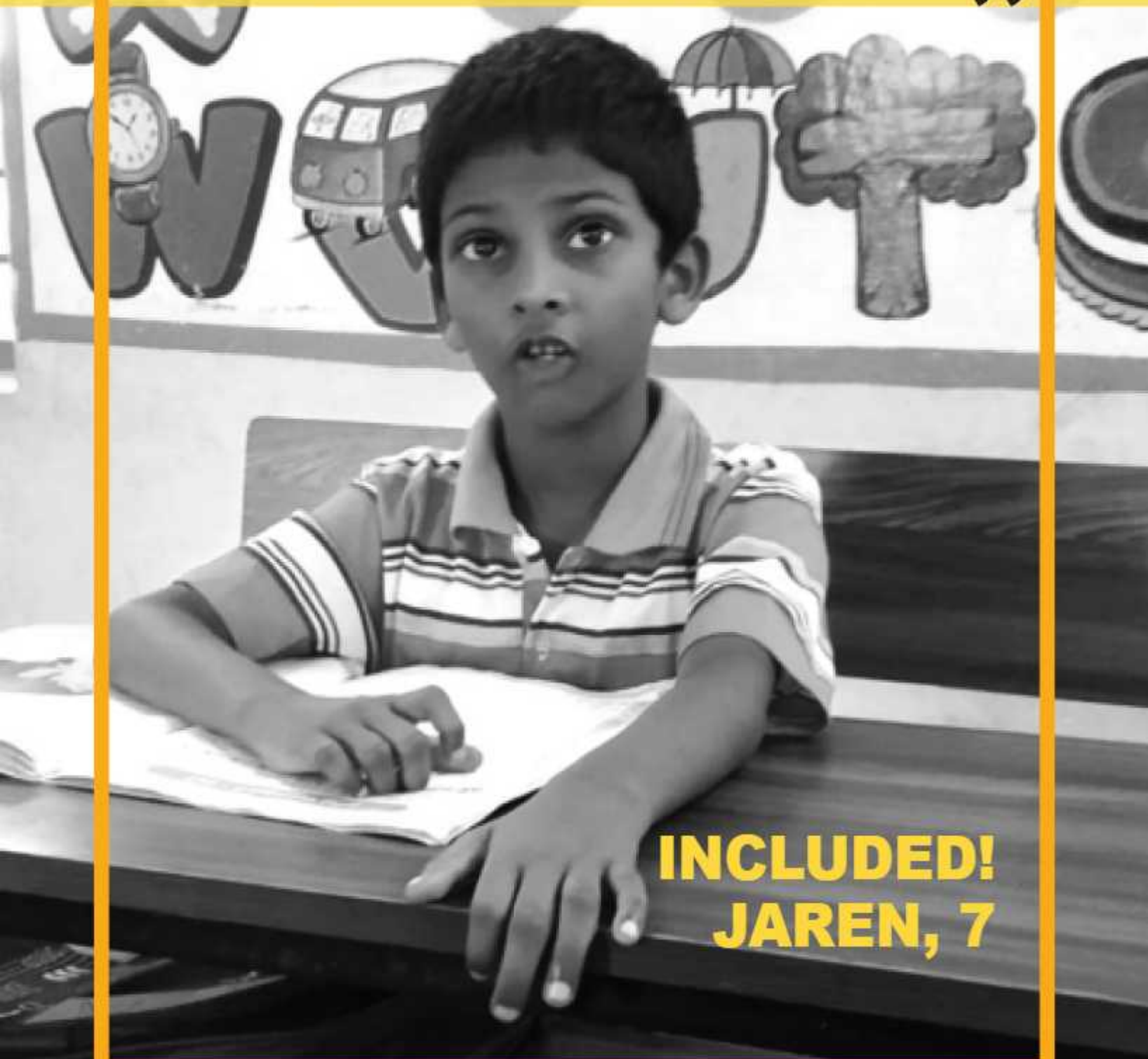
“

When Jaren's parents saw their friend's children speak fluently, even as 3-year-old Jaren struggled to maintain head control, they thought he would get there in time. When his pre-school teacher alerted them that he might have to access special care, they rushed him to JIPMER and was referred to Satya.

His improvement has been quick and in one year, he started to be able to sit by himself, and is also able to write numbers up to 300, and write nearly 30 three-letter words. With his development, he has been admitted in the inclusive classroom at Lawspet, where Satya provides intervention in the form of therapy and special remedial education where necessary.

Jaren's parents say this is the best outcome for their son. "When he leaves for school every day and I say 'bye,' I feel so happy. I never thought that will happen again," says his mother.

”



INCLUDED!
JAREN, 7

OTHER TRAINING



Banking: Students learnt how to open a bank account, withdraw money, and the different ways in which banks worked.

Postal service: On the occasion of National Postal Week, our students visited the post office and learnt about its working.

Yoga: Students have been learning Yoga consistently, with weekly classes. Yoga helps with physiological therapy for the students.

Photography: A photography workshop was held for our students by award-winning deaf photographer Srivatsan Sankaran. The day-long workshop was held for students who had demonstrated an interest in photography.



EMPLOYMENT

Satya's employment initiatives hit a high last year with 15 students and youth being able to transition to open employment and prove themselves. Satya has also upgraded sheltered workshop opportunities to create more value-added products.

- ♦ **15** students are in stable open employment
- ♦ Working on five crafts
- ♦ Mothers working on 19 products

Data Champion! ***Bency Priya, 19***

“

Every day, Ms. Bency Priya is particular that she reaches her office on time. At the Vi Kare Dental Clinic, she and her friend Jegadeeshwari, also a Satya student, work as data entry operators.

Our well-wisher, Dr TL Vishnu Prasad, who runs the clinic, shrugs off the employment in a matter-of-fact way.

"I believe they can do the work, and so I hired them," is all he will say.

For Bency, this is the culmination of four years of training at Satya. She joined Satya when she was 15 years old, and has since then improved her social skills and attention span. In fact, she also attended a baking course, and was one of the star students there as well! Bency also underwent data entry training and Satya and she is happy that her training has come in useful.

”



EMPLOYED!



Three Satya students have been working at the Pondicherry branch of Writer's Café, which is known to encourage hiring of people with disabilities. The students, Mr. Hemapriyan, Mr. Kamalash, and Mr. Sharath, work in the kitchen of the café, and travel to and from the café by themselves. A particularly poignant moment was Sharath's mother expressing her joy at his first salary!

Two students of Satya were employed in the dental offices of one of our well-wishers, Dr. TL Vishnu Prasad.



Fourteen of our students were trained in agriculture, and were taught the basics of maintaining a farm. Seven of them are now employed in a farm near Pondicherry.

BAKED!

Project Soolai, a ceramic studio for our youth with disabilities, is the latest addition to our vocational training centre. With the expertise of Auroville artist Ms. Indrani Cassime and her daughter Ms. Hana, the youth create utilitarian and artistic products such as fridge magnets and paper weights, while experimenting with ceramic art.

Apart from these, training in other crafts such as coconut shell crafts have been ongoing at the vocational training centre.



THIRANKOODU: NEST OF SKILLS

To further strengthen mothers of children with disabilities, Satya Special School conducts several employment and entrepreneurship training sessions. Distilled from those experiences, we inaugurated two centres of Thirankoodu, in Villianur and Kodathur.

Thirankoodu is envisaged as a provider of flexible livelihood opportunities for mothers of children with special needs. With tailoring, mat weaving, cup making, and paper plate making equipment, women come in and work on the project of their choice on a schedule that's convenient for them.

Thirankoodu is working to create an exclusive sustainable product line.



COMMUNITIES



RURAL DISABILITY MELA



An event that started in 2022 continues with great fervour: the Rural Disability Mela. At a recent mela in Tiruchitrambalam Village in Marakkanam, our staff and students interacted with Asha workers of the village, to help them understand the many dimensions of disability. A street play, with the entire village as audience, rounded off the event. These melas have brought together entire communities and helped them understand disability better.

RALLY FOR THE RIGHTS OF PWDS



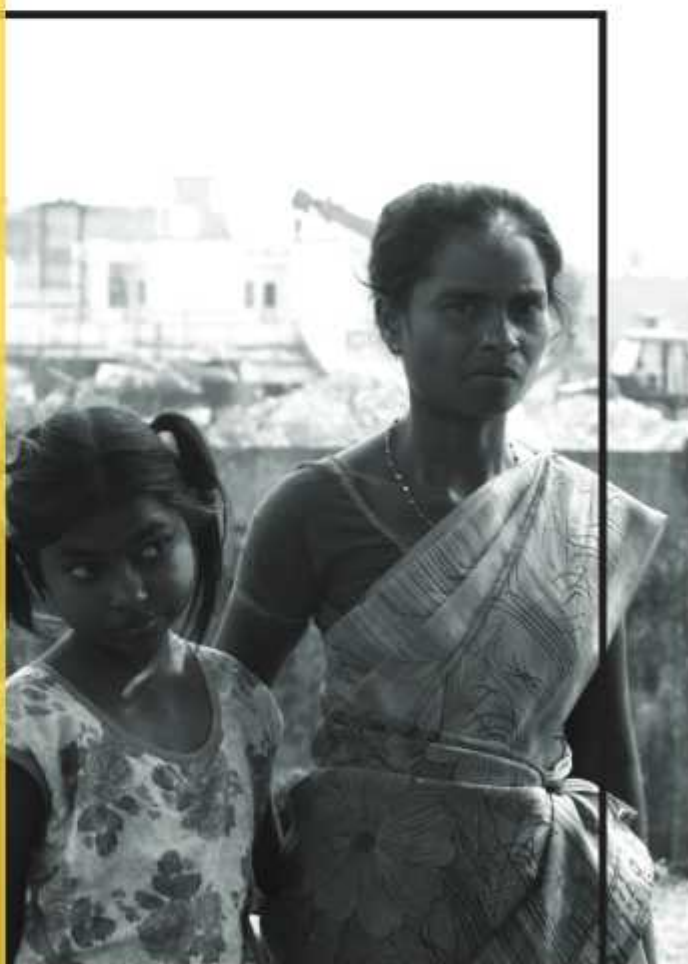
On World Disability Day, Satya students and staff led a rally to raise awareness about disability and the rights of PwDs. About 300 people, including Satya students, staff, and students of Kasturba College for Women participated. Public events such as these are helpful not just to raise awareness, but also to help the disabled be seen in public spaces

An MNREGA worker gets respite!

When our training head, Ms. Vijaya starts any awareness program, she usually hopes her words help someone at some point. It was no different on November 30, before her session for the 100-odd workers of the central government employment guarantee scheme, MNREGA, in Villianur. Little did she know that her session would be of immediate help to not just one family, but two!

After her session on the different aspects of disability and rehabilitation, one of the workers teared up, and said her daughter had an intellectual disability. She thanked Ms. Vijaya and said she would bring her daughter to Satya for evaluation. The workers also talked about another family in the village, who were looking for help for their child with a disability.

"In community outreach, change is often very slow, and rarely obvious. It was the highlight of my day to see my work directly help them," said Ms. Vijaya.



INCLUSIVE SUMMER CAMP



Summer was busy for some of our students as Yatra Arts Foundation and the Trust for Youth and Child Leadership (TYCL) conducted inclusive camps, where our students participated.

The camps involved a lot of drawing, music and performances, leading all children to come together in a spirit of togetherness and camaraderie.

STAKEHOLDER SUPPORT

Satya's calendar is quite busy, with several training programs for both parents, staff, and for other stakeholders.

FOR PARENTS



Mother's Day Out!

On November 17, Satya organized a day out for 250 mothers of children with special needs, with a cookery contest, fun, and games. The idea was to help them take some time for self-care. At the event, our director, Ms. Chitra Shah also announced the organization's intention to source healthy snacks from the mothers themselves.



Workshops On Sexual Abuse

Through a series of workshops across seven sessions, 270 parents were sensitized about child sexual abuse in the context of children with disabilities. Parents reported understanding the issue better, and one parent even said that he could now recognize the abusive pattern in one of his relatives and that he would take appropriate action.

Mental Health Of Caregivers

Through a session on mental health on November 10, M. Beena Mohan, psychologist, helped parents understand the importance of a healthy mind. Participants reported a feeling of lightness as they shared their problems with others. This is especially important to ensure that the support system of the children remains healthy.

FOR STAFF

APT Training

At least 15 staff were trained in the the latest technology of making APT furniture, including standing frames and other equipment. They were trained by Heather and team from Physionet UK. Through this training, we made 13 chairs for children with cerebral palsy, three standing frames and five writing tables.



Staff were also trained in assembling positioning devices in a 2-day workshop coordinated by Mobility India. They assembled 77 devices over the course of the workshop, while learning the A-Z of mobility aids and devices.

Social Role Valorization

Nearly 100 staff members of Satya Special School were trained in the fundamentals of Social Role Valorization (SRV), to develop an empathetic and ethical workforce who work to empower PwDs to live rich, meaningful lives. With the concept trickling down to all levels of the organization, SRV has helped staff reframe their activities keeping the child's wellbeing and wishes at the centre of it. The training was held in March and April 2022.

Training On Inclusive Education

A 4-day program on inclusive education was held to capacitate 29 special educators on the integration of school curriculum in to special education, and to enable them to create appropriate tools based on Minimum Learning Levels (MLLs). Thirty special educators participated in the workshop held from June 1 to June 4.

OD Fellowship By Wipro Foundation

Ms Padmavathi, head of M&E at Satya, is undergoing a one-year fellowship on Organisation Development (OD), initiated by WIPRO Foundation. This OD fellowship will help Satya to build the internal capacity of the organization to sense, understand, and respond to constantly changing organizational tensions and move towards a flourishing

ACCOLADES

STUDENTS

Winners of Quizabled

Ms Yugasri and Ms Tamizhselvi

Our students shone at Quizabled, the annual quiz competition held by the Spastics Society of Tamil Nadu.

Eight of our students qualified for the finals, held in Chennai, and one of our teams, comprising Yugasri and Tamizhselvi, won the first prize in the Cerebral Palsy and Autism category.



Satya kids shine in national drawing contest



Eight of our children won prizes in various categories, at the drawing competition held by the United Schools Organization. Among the first prize winners in the High Support category were Sowmya, who tackled the evils of child marriage through her art, and Sidhanathan, whose drawing depicted an inclusive playground where children happily play together.

Students excel at Nayagan

Our students received several prizes at the Nayagan Sports and Cultural Fest, an event designed to bring out the talents of children with disabilities.



SATYA SPECIAL SCHOOL

Satya Special School was part of the Niranthara Organizational Change Management Programme for NGOs, by Dhvani Foundation, and won the top performer honour for the program.

After a year-long engagement, which gave Satya Special School the tools and resources to create better compliance and organizational systems, staff have had the opportunity to meet and learn about some wonderful work happening with other NGOs.



Our director, Chitra Shah, won the following awards:

- Smt. Shakuntala Shakthi National Award
- Rotary Club of Madras Pallava Vocational Excellence Award
- Round Table of India's Pride of Puducherry Award
- Nandalala Seva Samiti Trust's Award for Women Achievers



EVENTS AND CELEBRATIONS

A glimpse into our world during the past year



BANK DAY



YOGA DAY



NEW YEAR



VINAYAKA CHATURTHI



SARASWATI PUJA



PONGAL



CHILDREN'S DAY



AYUDHA PUJA



GOLU



INDEPENDENCE DAY



KARTHIGAI DEEPAM

IN THE MEDIA

Of curiosity and inclusivity



WINNERS

Winnings of the winners of the 2022-23 National School Sports Competition. The winners of the competition are: Sathya Special School - Yugashri, Tamilzhelvi.

Cerebral Palsy and Autism Spectrum Disorder

Sathya Special School - Yugashri, Tamilzhelvi

The school has been awarded the title of 'WINNERS' in the National School Sports Competition. The winners of the competition are: Sathya Special School - Yugashri, Tamilzhelvi.

Chennai Express
23 Jan 2023

Conversations Today
April 2022



The New
Indian Express
16 October 2022

MISSION INCLUSION



30 students with special needs and disabilities have been made to sit in various schools across Pondicherry. Also, 10 youth have been trained in various skills such as letter writing, graphic designing, bookbinding etc. SPO operates, etc. Encouraged by this success, SPO attempts to make up progress by establishing model inclusive schools. In partnership with the Department of Education, Government of Pondicherry, SPO is working to build schools with inclusive infrastructure like playgrounds, ability specific labs, special education, etc., in five schools. The initiative aims to help children with special needs and those who are disabled can come together and interact freely in schools.

THE NEW INDIAN EXPRESS

This Pondy café dishes out hope to special kids

By Rajarajan Peraraj | Express News Service | Published:

16th October 2022 03:15 AM



(From left) Sathya, Hemapriya and Ramakrishna are the three workers at the Writer's Café in Pondicherry. | Sathya R

VISITOR'S VOICES

Pratika Diggikar, Lexington,
Kentucky, USA, 12/7/2022

This school is amazing! It's for a very good cause and is very much needed in the world. You can tell that the students are enjoying and that's great. Great work and dedication.

An amazing experience very difficult conditional addressed appropriately, What a commitment from all who are involved. Especially all the teachers mothers and care.

Rashmi Mehta, Birmingham,
UK, 3/2/2023

Lakshmi Rajeswaran,
Pondicherry, 1/2/2023

This is an eye opener for those of us who have been blind to the needs & lives of children with challenges. The institution deserves our support.

Impactful, Insightful and thought provoking session. Thank you. I found my role model.

Leena Meghana S,
Chennai, 30/5/2022

Seeing how much has been done for disability gives me courage to do more, seeing can make more people get involved in this difficult task. Thank you for making me understand this. Keep up the good work!

Favora Federico,
Italy, 21/11/2022

AUDIT REPORT

SATYA SPECIAL SCHOOL
Flat No. 6/7A, ECR Main Road,
Opp. To Siva Vishnu Mahal,
Karaikal Road,
Pondicherry - 605008.

GANESAN AND COMPANY
CHARTERED ACCOUNTANTS
No. 23 Jawahar Nehru Street
Pondicherry - 605001

CONSOLIDATED BALANCE SHEET AS ON 31.03.2022

LIABILITIES	AMOUNT	ASSETS	AMOUNT
Capital Fund A/c :-		Fixed Assets	2,382,091.00
Opening Balance	1,073,680.00	Fixed Deposits	7,642,409.00
Less: Rental Adv Recovered	500,000.00	Interest Accrued on FD	113,382.30
	573,680.00	Loan disbursed to beneficiaries	295,500.00
Capital Grant		Rental Advance	995,000.00
Opening Balance	11,883,082.94	TDG Receivable	44,070.61
Less: Excess of Expenditure Over Income	6,821,398.37	Loan and Advances	268,555.00
	5,061,683.97	Staff loan	160,550.00
Add: Gift in kind	38,541.00	Loan - The National Trust	160,888.60
	5,100,224.97	Grant Receivable:	
Add: Opening Adjustment	471,179.66	Government	
	5,571,404.63	DDRG	1,568,719.16
Utilised Grant		Workshop & Training	159,658.00
- FORA(FD)	261,930.75	Closing Balance:	
- United Way	76.52	Cash on hand	22,751.46
- CIAI (FC)	86,031.30	Cash at Bank :	
- AICE (FC)	5,530.00	HDFC Bank	323,227.63
- Wittering(FC)	1,317,010.16	Union Bank of India	4,537,567.07
- Enkint (FC)	111,963.52	State Bank of India	20,657.69
- Revolving (FC)	(63,792.30)		
- APPI	7,432,834.50		
- CEI (FC)	7,795.10		
- RIST	1,594.30		
- CSR Grant - Pygmalion Renaissance Pvt Ltd	126,000.00		
- CSR Grant - Mangayarkarai charitable foundation	360,000.00		
- CSR Grant - MCX	124,041.00		
- Wipro	27.41		
- MTU(FC)	592,652.63		
	10,382,000.09		
Capital Reserve	211.00		
Loan from Union Bank of India	2,200,000.00		
	18,708,195.72		18,708,195.72

for SATYA SPECIAL SCHOOL

M. Chitra Shah
Director



In terms of our report of even date

for GANESAN AND COMPANY,
Chartered Accountants,



Partner
V. JAYACHANDER

ORGANIZATION DETAILS

Full Legal Name: Satya Special School

Official Address: 6,7,8 ECR Road Karuvadikuppam, Pondicherry

Telephone: 04132263592

Email Address: admin@satyaspecialschool.org

Website: www.satyaspecialschool.org

Registered Under the society's registration Act 1860

Reg No: 521/2002

Registered Under Section 52 of the PWD Act Valid Up to 30.06.2023(Under Renewal)

Registered Under the National Trust Act Valid up to 29.12.2026

12AA 80G Registered Under Section 12AA of the income Tax and Exemption certificate granted under section 80G of the Income Tax Act

FCRA Registration No: 285130094

Income Tax PAN No: AAGAS1322L

CSR I-CSR00003953.

Unique Id of NITI Aayog(Darpan)- PY/2009/0002479

Bankers: State Bank of India (FCRA)

Union Bank of India

HDFC Bank Pondicherry

BRANCHES

1. Satya Vocational Training Centre, Kuilapalayam
2. Satya Special School, Early Intervention, Karuvadikuppam
3. Autism Centre, Karuvadikuppam
4. Satya Centre for Unique Learners, Rainbow Nagar
5. Satya Village Rehabilitation Centre, Mutrampattu
6. High-Risk New Born Clinic, JIPMER Campus
7. Satya Village Rehabilitation Centre & Alternative Inclusive Centre for Education, Villianur
8. Satya Village Rehabilitation Centre, Selimedu
9. Satya Village Rehabilitation Centre, Marakkanam

DETAILS OF BOARD MEMBERS AS ON 31.3.2023

Name	Position on Board
Ms. Bindu Modi	President
Ms. Seetha Ramkumar	Vice President
Mr. Nallam Krishna Babu	General Secretary
Ms. Chitra Shah	Director & Treasurer
Ms. Nalini Ranganathan	EC Member
Mr. B. Narayanaswamy	EC Member
Mr. Aroquiaradie Cesar	EC Member

ADVISORY COMMITTEE

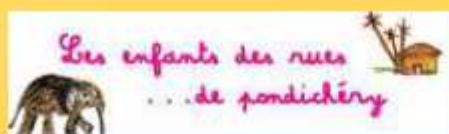
1. Mr. Madhavan
2. Mr. V.G. Somashekar

Monthly highest paid staff remuneration: Rs. 50000/-
Lowest paid staff remuneration: Rs. 3000/-
No member of the executive committee has been paid any remuneration, travel expenses or any other reimbursement from the society
International travel undertaken by Staff in 2022-23- Nil
The total cost of national travel undertaken by staff in 2022-23- Nil

Sd/... (V. Jeyachander) , Chartered Accountant M.No. 023394,
UDIN: 20023394AAAAMK6915
Partner Ganesan and Company, Firm Reg No : 0008595
No.23 JN Street ,
Pondicherry-605001
Phone: 0413-2336884
Email: support@grandco-ca.com

PARTNERS

RESOURCE PARTNERS



CSR PARTNERS



KNOWLEDGE PARTNERS



PROJECT PARTNERS



INSTITUTIONAL PARTNERS



GOVERNMENT PARTNERS






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